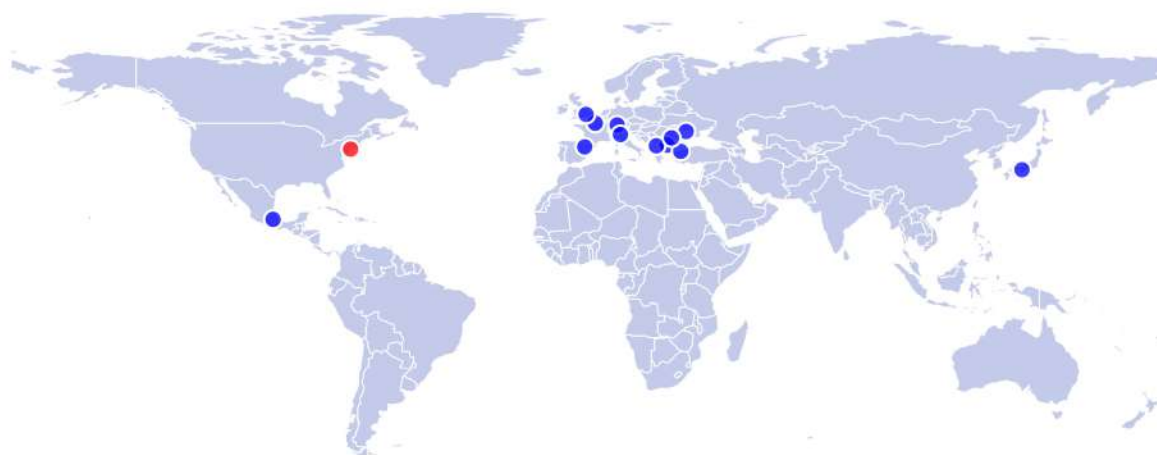




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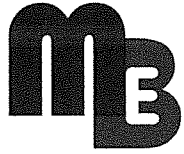
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October 5th, 2021

LETTER OF APPOINTMENT

We, Marsh Bellofram Europe Ltd, A company Registered in the United Kingdom having its principal place of business at 9 Castle Park, Queens Drive, Nottingham, UK NG2 1AH, and being wholly owned by Marsh Bellofram Corporation of Newell West Virginia USA hereby certify and pleased to confirm the appointment of:

Impexron GmbH
Gönningerstr. 99
72793 Pfullingen,
Deutschland

As an Authorized Reseller of products of Marsh Bellofram Group of Companies in the country of Germany. The Marsh Bellofram Group of Companies includes Precision Controls Division, Marsh Instruments, Automatic Timing & Controls, Diversified Electronics, BelGAS and Thermo-Couple Products.

Effective Date of Appointment: 5th October 2021
Period of Validity: Two (2) years – Expires 4th October 2023
Termination Notice Period: Sixty (60) days written notice by either party

Sincerely,

Chris Reynolds
Managing Director
Director of International Operations
Marsh Bellofram Europe Ltd,
Unit 9 Castle Park
Queens Drive
Nottingham
UK, NG2 1AH